



# Environment, Health & Safety Policy

At Newen Systems Pvt. Ltd., we are unwavering in our commitment to prioritizing the health, safety, and well-being of our employees, contractors, visitors, and the communities in which we operate. We firmly believe in promoting sustainable practices and minimizing the environmental impact of our operations. Our dedication to fostering a safe and healthy work environment is intrinsic to the sustainable growth and success of our company. Moreover, we acknowledge our profound responsibility to protect and preserve natural resources for the benefit of future generations.

To uphold our commitment, we pledge to implement and maintain an effective Occupational Health and Safety (OHS) management system and Environment Management System (EMS) that aligns with all relevant laws, regulations, and industry standards. This policy outlines our commitment and serves as a guiding framework for our operations.

## Scope:

The policy applies to all employees, contractors, subcontractors, visitors, and the community around us & working or engaged by Newen across all our projects and facilities.

## Objectives:

The objectives of our policy are as follows:

- ❖ **Compliance:** To diligently comply with all relevant national, state, and local statutory and legal obligations related to Environmental, Health, and Safety (EHS) in all our operations.
- ❖ **Injury Prevention:** To prevent workplace injuries and illnesses by conducting hazard identification, implementing effective mitigation measures, and promoting safe work practices to achieve a zero-accident record.
- ❖ **Environmental Risk Management:** To conduct comprehensive assessments and proactively identify and mitigate potential environmental risks associated with our processes and projects.
- ❖ **Occupational Health and Safety:** To effectively manage and control occupational health and safety risks through proactive risk management strategies and the implementation of appropriate control measures.
- ❖ **Incident Reporting and Grievance Redressal:** To establish robust mechanisms for grievance redressal and encourage reporting of EHS incidents, ensuring confidentiality and prompt action.
- ❖ **Employee Involvement:** To foster a culture of consultation, participation, and open communication among employees regarding occupational health and safety matters.
- ❖ **Emergency Preparedness:** To establish and maintain emergency preparedness and response procedures to effectively address potential accidents, incidents, or emergencies, including those with environmental impacts.
- ❖ **Environmental Sustainability:** To implement effective measures to minimize greenhouse gas emissions, air pollution, and noise pollution from our operations. Additionally, we aim to optimize resource utilization, including water and electricity.
- ❖ **Training and Awareness:** To invest in training initiatives to enhance environmental awareness and competence among employees, fostering a culture of sustainability and responsibility.
- ❖ **Continuous Improvement:** To continuously improve our EHS management system and performance by establishing measurable objectives, conducting regular monitoring, and periodic review.

By adopting these EHS objectives, Newen Systems Pvt. Ltd. is dedicated to promoting a safe, healthy, and sustainable work environment while minimizing our environmental impact. Our commitment to these objectives aligns with our vision of being a responsible and ethical corporate citizen, contributing to the well-being of our employees, society, and the environment. We encourage all employees to actively contribute to the achievement of our EHS objectives and ensure compliance with this policy.

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**Nitin Sharma**  
CEO & Director